



Heads of Agreement:

Tripartite Accord on Auckland's Port and Waterfront

Preamble

- A. Auckland Council, the Port of Auckland and the unions representing workers at the Port mutually recognise that the Port, and the waterfront space it occupies, are among Auckland's most important assets.
- B. The Port also faces significant long-term challenges. There is a mutual commitment to resolving these challenges and making the most of these significant assets for Auckland.
- C. Auckland Council has determined a set of Ownership Objectives for the Port that reflect its significance. As part of Auckland Council's Long-Term Plan process it has been formally considering how to enhance the Port's contribution to Auckland consistent with its Objectives.
- D. Auckland Council recognises the Port's operational independence under the Port Companies Act and, consistent with that, is committed through those Objectives to enhancing its oversight of Port's strategic direction and long-term planning to ensure alignment with community expectations and aspirations.
- E. The Mayor of Auckland, in close collaboration with the other Parties and taking account of feedback from the public and elected members, has proposed the revised *Plan to make the most of Auckland's Port and Waterfront* (Plan). This Plan will be the basis for the final Mayoral proposal on the council's Long-Team Plan.
- F. A foundation of the Plan is a new formal tripartite relationship which will form the basis for long-term collaboration, good faith, and strategic alignment of the Parties behind shared objectives for the Port and Auckland's waterfront.
- G. The Plan sets out a package of other actions which together would provide a boost to Auckland's economy, make better use of Auckland's waterfront, and, overall, improve the quality of life in Auckland. This package demonstrates the benefit of collaboration and planning to resolve the interconnected problems faced.
- H. The Parties have agreed in principle to support the Mayor's proposed Plan, as formally recognised in this Heads of Agreement.

Heads of Agreement

1. MUNZ and the Port endorse in principle the Mayor's proposed *Plan to make the most of Auckland's Port and Waterfront (attached)*, which has been developed in collaboration with them, and affirm their wish to work together in relation to the Plan as specified below.
2. The Mayor agrees to propose and support the Plan to the Budget Committee and Governing Body of Auckland Council.

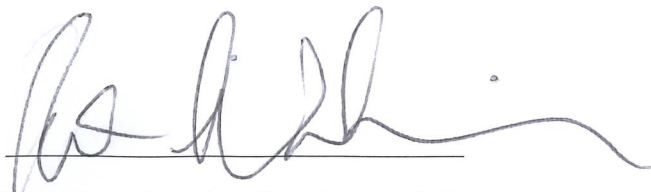
3. If endorsed by Auckland Council's Budget Committee and Governing Body, the Parties intend to enter a new Tripartite Relationship Accord which would:
 - a. Formally recognise the tripartite relationship and its endorsement of the Plan.
 - b. Commit the parties to working together to achieve the shared objectives on the Plan, including the need to make the most of the Port and Waterfront for Auckland.
 - c. Commit the parties to good faith, transparency and regular discussion.
 - d. Recognise the importance of delivering open, efficient and sustainable port services in alignment with community expectations.
 - e. Establish the basis for the long-term strategic alignment of the Council, Port, unions and other stakeholders in line with Council's ownership objective of the Port.
4. This Agreement recognises the importance of the employees of the Port, and the importance of the Maritime Union of New Zealand and other Unions in the Port operation.
5. Health and Safety will remain a focus on the relationship, recognising the importance of health and safety at the Port both for employees and other Port users and the contribution that the Unions make to the safety of all at the Port.
6. The Parties also record their wish to work with mana whenua and other stakeholders in developing this relationship.



Mayor Wayne Brown



Jan Dawson, Chairperson, Port of Auckland



Grant Williams, Secretary, Maritime Union of New Zealand